

Summer 2026

OAKLAND
**FEATHER
RIVER**
CAMP



Seasonal Jobs at OFRC

A community rooted
in ***Oakland.***
A summer rooted in ***joy.***

*Live in nature. Impact families.
Grow as a leader.*

www.FeatherRiverCamp.com





Why Work at OFRC?

This is not your typical camp job.

Family Camp Model

Parents are on-site, so you get to focus on fun - not discipline.

Oakland Roots

OFRC is grounded in Oakland's culture, identity, and history.

Five-Day Work Week

Working five days per week creates space for true downtime.

Free Meals & Housing

No fees for staff. Have your own space to rest. Fill your belly.

Respect & Kindness

Our culture is intentional - how we show up matters.

Competitive Pay

Fair, transparent pay that actually reflects what you bring.

Rich, Real Diversity

Representation across race, gender, orientation, and age.

Make a Real Impact

Your work expands access to nature for all families.

Grown Up Expectations

You're an adult - we treat you that way.

The OFRC Experience

A summer that feels balanced.

Work Hard

Real teamwork, clear expectations, strong communication.

Play Hard

Good vibes, shared experiences, fun that fuels the day.

Rest Hard

True downtime, private space, balance built into camp.

Our Staff Culture

A team that has your back.

Respect & Kindness

Everyday compassion, genuine care, a culture that lifts everyone.

Growth & Learning

Feedback and improvement are essential for success.

Creativity

We solve problems together and encourage new ideas daily.

Oakland Roots

The diversity of the City inspires everything we do.

Everyone Matters

Every role, every background, every identity is valued.

Belonging

A connected, community-driven workplace where people care.





Our Seasonal Team

Multiple departments. One connected goal.

Facilities

Maintains camp spaces, fixes issues quickly, and supports smooth operations across all departments.

Food Service

Prepares great meals, keeps the kitchen running smoothly, and creates a welcoming dining experience.

Health

Provides calm, compassionate care and supports camper and staff wellbeing through the summer.

Outreach

Opens doors for families, supports community access, and helps every camper feel seen and included.

Program

Leads daily activities and builds community through creative, engaging programming.

Office & Store

Supports campers with logistics, information, and retail while keeping daily operations running smoothly.

Camp Admin

Leads camp operations and supports staff with clear communication, thoughtful planning, and reliable guidance.



Perks at OFRC

Where the benefits go beyond pay.

Free Private Housing

Never pay rent or utilities.

Store Discount

Staff deals all summer.

Staff Apparel

Look the part - on us.

True Time Off

Protected time to recharge.

Free Delicious Meals

Food covered, all season.

Weekly Shuttle

Town access made simple.

Free Laundry

Clean clothes, no charge.

Staff Lounge

Your go-to cool-down spot.

Professional Growth

Learn, grow, and thrive with a supportive team.

Leadership

Build leadership through real responsibility.

Adaptability

Pivot, adjust, and stay grounded.

Confidence

Grow your confidence every time you step up.

Communication

Grow through real, people-centered communication.

Teamwork

Learn to support others and to be supported.





A Day in the Life

The rhythm that keeps camp moving.

The day starts with kitchen crews prepping breakfast while camp stirs awake and the grounds come alive.

6:30 am

A hearty breakfast brings campers and staff together to share food, conversation, and plans for the morning.

8:30 am

Camp buzzes with activities, cleaning, cooking, and family support as every team hits their stride.

9:30 am

Lunch brings everyone together to relax, refuel, and reset before diving into the afternoon's adventures.

12:30 pm

The afternoon brings more fun - swimming, crafts, & family fun - while cross-camp teamwork keeps the day moving.

2:00 pm

Camp gathers for a delicious evening meal, sharing stories from the day and getting excited for the evening.

6:00 pm

Evening programming lights up camp while staff tidy spaces, finish kitchen work, and get camp ready for a new day.

7:15 pm

Quiet hours begin as program wraps, campers settle in, and camp calms into the stillness of the night.

10:30 pm

Our Staff

The team that turns camp into community.

Staff Count

50 seasonal staff across 7 teams supported by 7 year-round staff.

Real Diversity

Staff reflect Oakland's identities, backgrounds, and lived experiences.

Staff Origins

A mix of Quincy locals, Oaklanders, and from all across the US.

Our Values

Respect, kindness, and community guide everything we do.

Our Qualities

Reliable, flexible, supportive humans who make a difference.

Our Campers

The families who shape our summers.

Oakland Roots

Shaped by the energy, identity, and creativity of Oakland.

All Generations

Infants to grandparents, all building core memories together.

Everyone Belongs

A wide range of lived experiences, all embraced and celebrated here.

Warm Community

Friendly, self-managing families who create a positive vibe.



Ready to Join Us?

If you feel like you belong, we want you here.

You, at OFRC

If showing up fully, trying hard, and growing with others sounds like your kind of summer - we' love to get to know you.

The Right Fit

Our staff take pride in doing good work, uplift their team, communicate clearly, and always treat others with respect and kindness.

Get Started

Submit your application, answer one short video question, and we'll guide you through the process clearly from start to finish.

Explore More

Dig into job descriptions, pay, dates, expectations, and more on our website - all the details you need, no guessing required.

