

Kitchen Helper & Dishwasher Oakland Feather River Camp - Job Description



Job Title: Kitchen Helper & Dishwasher
Full/Part Time: Full Time
Location: Quincy, CA
Compensation: \$17.40 - \$19.90 per hour
Duration: Seasonal
Dates: May 28 - August 7, 2026 or
May 18 - September 8, 2026
Classification: Hourly, Non-Exempt
Reports To: Food Service Manager

Position Purpose:

The Kitchen Helper supports the camp's food service operations by cleaning and sanitizing dishes, kitchen tools, dining areas, and food prep spaces. This role functions as a dishwasher, dining room attendant, and food service assistant, helping maintain a safe, clean, and efficient kitchen and dining environment.

Ideal Candidate:

The ideal candidate is hardworking, reliable, and takes pride in behind-the-scenes work that keeps the camp running smoothly. They are physically capable, follow directions well, and maintain a positive attitude even in fast-paced, messy environments. No kitchen experience required — just a strong work ethic and willingness to jump in wherever needed.

Essential Job Functions:

- **Sanitation & Dishwashing**
 - Operate three-compartment sinks and the dish machine.
 - Clean and sanitize dinnerware, pots, pans, utensils, beverage stations, and prep areas.
- **Dining Room Support**
 - Wipe and sanitize dining tables, bussing stations, and beverage tables before and after meals.
 - Sweep and mop dining areas and patios.
- **Food Service Support**
 - Make and refill beverages.
 - Set up and restock the breakfast bar, salad bar, toast station, and condiment areas.
 - Assist with basic food prep.
- **Waste & Cleaning**
 - Empty garbage and recycling as needed.
 - Clean storage rooms, walk-ins, mop room, patio, and dietary kitchen.
 - Complete assigned deep-cleaning tasks from the weekly checklist.

Other Job Duties:

- Set up sanitizer and detergent pails.
- Turn on serving line warmers.
- Set up indoor/outdoor bussing stations.
- Support camp-wide cleaning or service tasks as assigned by kitchen leadership.
- Assist with housekeeping duties on camper transition days.

Relationships:

Reports to the Assistant Food Service Managers; Works closely with Cooks and other Kitchen Helpers; Interacts with campers and staff during meal service.

Equipment Used:

Including, but not limited to, the use and care of: Dish machine, three-compartment sink, beverage dispensers, brooms, mops, cleaning solutions, utility carts, and basic kitchen tools.

Qualifications *(Minimum Qualifications and Past Experience)*

- Required
 - Must be 18+
 - Physically able to lift heavy items and stand for extended shifts.
 - Strong work ethic and reliability.
 - Ability to work a flexible schedule including weekends.
- Desired
 - Current CA Food Handler Certificate
 - Friendly demeanor and ability to multitask in a busy environment.
 - Experience in cleaning, customer service, or food service.
 - Bilingual - Spanish (additional compensation).

Work Environment & Physical Aspects of the Position:

- Physically demanding role.
- Standing, bending, lifting, and moving throughout the shift.
- Exposure to heat, moisture, cleaning chemicals, and food waste.
- Fast-paced and loud environment.

Typical Day of this Position:

- Arrive for shift and check cleaning assignments.
- Set up beverage and dining stations.
- Support dishwashing and food service during meals.
- Clean kitchen and dining areas post-meal.
- Remove trash and recycling.
- Complete any assigned deep-cleaning or prep tasks.

Typical Week of this Position:

Oakland Feather River Camp operates on a 7-day camp schedule with rotating staff days off. Most positions follow a five-day work week, but actual shift patterns, break timing, and days off vary based on role and department. Staff are expected to work all assigned shifts as scheduled to maintain smooth daily operations. All staff receive breaks and meal periods in accordance with California labor law.

This non-exempt hourly position typically follows a consistent schedule structured around meal service. Shifts start as early as 6:00 AM and can end as late as 9:00 PM, depending on the role. Staff work five days per week and are scheduled based on kitchen needs across breakfast, lunch, and dinner service.

Working at Oakland Feather River Camp

Our Organization Culture

At OFRC, we work hard and we play hard. We are committed to creating the best possible experience not only for our campers but also for our staff. Our community is open and welcoming to everyone—if you want to be here, we want you here!

Oakland is one of the most diverse cities in the country, and we strive to reflect that diversity in our camp community. We value feedback and growth, and we believe everyone—no matter their role or experience—has something to learn and contribute. Our team spans generations, from Gen Z to Baby Boomers, and we celebrate the unique perspectives each person brings to camp life.

Camp is an all-in environment. We pitch in for each other, adapt quickly, and find creative solutions together. You'll be challenged, supported, and encouraged to grow while surrounded by a team that truly has your back. If you thrive in a collaborative, hands-on workplace where community comes first, you'll feel right at home here.

Our Hiring Philosophy & Non-Discrimination Policy

Oakland Feather River Camp is an equal opportunity employer. We believe an inclusive and diverse workforce is invaluable. OFRC does not discriminate internally (in its administrative and program operations) or externally (in its recipients of services) on the basis of race, color, religion, gender, gender identity or expression, age, national origin, marital status, citizenship, disability, veteran status, record of arrest or conviction, or any other characteristic protected by applicable law. Black people, Indigenous people, People of Color; Lesbian, Gay, Bisexual, Transgender, Queer, and Intersex people; Women; people with disabilities, protected Veterans, and formerly incarcerated individuals are all strongly encouraged to apply for our open positions.

We also recognize that the outdoor and recreation industry has historically lacked representation from People of Color and other marginalized groups. At OFRC, we are committed to breaking that trend by creating a welcoming, supportive environment where diverse voices and lived experiences are valued and celebrated. Studies show that Women and People of Color are less likely to apply for a position unless they match every qualification listed. We know that the best candidate for a role may not meet every requirement, and we encourage you to apply and tell us more about your unique skills and experience.