

OFRC STAFF FAQ



The OFRC team wants you to have all the information you need before joining our team. Please review the information below. If you have questions about this information or anything else, please email jobs@featherrivercamp.com

LOCATION

Oakland Feather River camp is located in the Plumas National Forest, nestled along the beautiful Spanish Creek, approximately 4 hours north of the San Francisco Bay Area and 2 and a half hours from Sacramento. We are a ten minute drive from the nearest town (Quincy, CA) and a 90 minute drive from the two nearest cities (Chico, CA and Reno, NV). **Quincy** is a small but charming mountain town with most everything you might need during the summer. There is a Safeway grocery store, a Rite Aid pharmacy, a Health Food co-op store, a small hardware store, a movie theater, several restaurants and bars, a public library, and many independent storefronts. While OFRC strives to be a microcosm of Oakland, we are also proud to be part of the Quincy community!

TRANSPORTATION

Many of our staff members arrive by car. The nearest airport is Reno-Tahoe National Airport (RNO). There is also an Amtrak Station in Truckee, CA. We are only able to assist with ground transportation from these two sites, with prior arrangement. Summer Staff are responsible for providing their own transportation during time off. Many staff members coordinate ride sharing during time off.

STAFF TRAINING

At OFRC, we want to make sure you have all the information and tools you need to do the best job you can! Each OFRC staff member will participate in a rigorous, informative and fun week of staff training where you'll learn the ins and outs of your position, need-to-know information about the facility, rules and procedures, and more. We also set aside time to prepare the facility for the start of camp.

HOUSING

All summer staff live in rustic platform tents with a regular twin-sized camp cot, a small table and chair, and a wooden shelving unit. Each staff tent is equipped with one electrical outlet or a portable power block. We'll share a packing list prior to your arrival, but you should plan for linens or a warm sleeping bag and pillow. It is often *quite* cold in the early mornings at the start of the camp season. Our tents do not have plumbing, but there are bathhouses with private, stalled

toilets and showers throughout camp. (PS - The showers in our main bathhouse have small windows that look over the river. If you haven't showered while watching a bald eagle dive into the Spanish Creek, you haven't lived!)

MEALS

We provide all meals for staff when the kitchen is in operation. Occasionally between programs we will close the kitchen for short periods. During this time, staff members are able to use a small kitchen typically reserved for campers with special dietary needs. Because we share our woodland home with lots of critters, we do not allow staff or campers to keep food in their housing accommodations. Staff members may keep food in the staff lounge which is equipped with a cupboard and a full-sized fridge and freezer.

STAFF LOUNGE

The staff lounge is a large, private room with couches, a large table, a refrigerator/freezer, microwave and AIR CONDITIONING! It is one of the only places onsite to cool off on the hottest days. This area is just for staff and tucked away from campers. It's a great spot to spend time off, watch a movie, or relax away from campers.

LAUNDRY

OFRC has a small laundry unit with three washers and four dryers onsite. Staff members do their own laundry, but there is no cost. We also provide complimentary laundry detergent and dryer sheets for staff members. You're welcome to bring your own laundry detergent if you like a specific brand.

FIRST AID AND MEDICATION

We have a well-stocked First Aid Station onsite, and our Camp Health Supervisor (or other trained staff) can assist staff members with basic first aid needs. Beyond basic first aid, any medical needs are taken to the Plumas District Hospital, about ten minutes from camp. The OFRC leadership team will assist with emergencies and any injury or illness related to the workplace. Staff members may keep emergency, over-the-counter, and topical medication with them in their housing unit. Due to licensing requirements, medications classified as controlled substances will need to be stored safely in locked storage at the First Aid Station. Staff members with specific medication questions can reach out to Tim Baase, Director of Operations & Programs, at tim@featherrivercamp.com to discuss specifics.

CELL PHONES AND WIFI

Because of our physical location, there is almost no cell service onsite. There are a few key walkable areas where staff and campers are sometimes able to get a few bars of service. There is extremely limited wifi onsite. We are in the process of procuring wifi for the staff lounge for Summer 2022. At minimum there will be hotspot access available. Staff can also access stronger wifi at the local library for free or rent out a spot at a local coworking space, [The Quincy Collective](#).

WEATHER

The weather in Northern California is extremely unpredictable and fluctuates greatly by the day and week. For the majority of the summer, we have mild evenings (50-60*) and hot afternoons (85-95*). The evenings and mornings at the start of the camp season are typically very cold. We

have even seen some light snow! Staff members should plan ahead with warm bedding and layered clothing.

STAFF TIME OFF**

Time off varies slightly by department and position.

Daily: For Program Staff, the day consists of morning activities, afternoon swimming, and evening programming. Most program staff members will have at least an hour of free time during the day to relax and regroup. Unlike a traditional youth camp, we do not provide 24 hour overnight care for our campers. Once the evening programs are done, staff are generally free to relax and unwind. Program staff alternate a nighttime rotation to be “on point.” The on-point staff member stays at the heart of camp to be available in case a camper has a need that cannot wait until morning. Support staff on an hourly schedule (Food Service Staff, Building and Grounds, Housekeeping, and Office Staff) are free outside of their scheduled shifts (typically 8 hours).

Weekly: Each staff member receives at least one 24 hour period off each week. The start and end time of each staff member’s day off is determined by their department. Support staff on an hourly schedule begin time off when their last shift ends. For program staff, time off generally begins when your duties are finished on your last day, around 9 or 10pm. Staff members should return to site and check in with the on-point staff member by 11pm the following evening. Additionally, all staff members are given a “break night” on the changeover day between sessions. On the day campers depart from their session, most staff members gather to reset the site. Some hourly staff may be off on that day as part of their regular schedule. Once the site has been readied for the next campers, staff are released until the following morning when we gather again to prepare for the day’s arrivals.

VISITORS

Due to security concerns and COVID-19 risk mitigation, OFRC does not typically allow summer staff to have day visitors while camp is in session. Pre-scheduled visits are scheduled through your department manager and must happen during pre-approved times. Please do not schedule a visit to camp without speaking with your supervisor first. Friends and family of staff members are also welcome to join us as campers during family camp at a discounted rate.

ALCOHOL, TOBACCO, DRUG POLICY

Due to extreme fire risk, we ask that staff members do not smoke onsite. We have one small designated smoking area onsite for staff and camper use, but smoking is highly discouraged. The use of any controlled substances, outside of prescribed medical use coordinated with our Camp Health Office, is prohibited. No alcoholic beverages or marijuana products may be brought or consumed on camp property, regardless of whether or not a staff member is of legal age. Staff who participate in legal substance use off site may not return to site under the influence. Use or possession of illegal substances on site, as well as returning to the site while under the influence, may result in immediate termination.

PAYMENT OPTIONS

Staff are paid biweekly on the weekday designated on your offer letter. OFRC encourages all staff members to sign up for Direct Deposit as banking options are limited in Quincy.