



## OAKLAND FEATHER RIVER CAMP 2019 Summer Staff Job Opportunities & Info Packet

Thank you for your interest in applying to join the 2019 OFRC Summer Staff!

Operating since 1924 in beautiful Quincy, CA, our mission is to promote and celebrate connections between nature, family and community by creating unique opportunities to advance environmental awareness, cultural diversity, and youth empowerment. Our staff are a critical part to providing positive experiences for our family and youth campers and we are thrilled you have just taken the first step in joining the 2019 team!

Camp is much more than a summer job – it's a platform to have a significant impact on the lives of over 1,500 youth and adults, as well as a lifelong reference and starting point for lasting friendships with other staff members. A summer working at camp is the perfect combination between having fun and doing good. We have a responsibility to the campers to ensure they are led by men and women of character and commitment. We hope that's you!

Working at any camp is an intense - but rewarding - experience and working at OFRC is no different! Most weeks we have over 150 campers on-site that are expecting a fun and safe camp experience. Staff members are responsible for ensuring the safety and wellbeing of the campers and at any point you should be ready and capable of assisting the campers in the event of an emergency. This is a unique and challenging aspect of the job. In order to ensure a successful summer, we ask that our staff are willing and able to put the campers and their coworkers' safety and well-being first. As with most non-profits and camps, the pay is not grand, however you have the ability to save almost everything you make.

The application, which can be found on our website, is very detailed. This is not to confuse or frustrate you, but to make sure a summer position at OFRC is a good match for both you and the organization. We take our responsibility and commitment to the campers as well as to you, a prospective staff member, very seriously. We want to meet your expectations for this summer and while doing so, provide excellent camp experiences for our campers. The application will give us a frame of reference for your past experiences, the knowledge and skills you possess and can share. Please be open and honest while filling out the application.

Please review [the Summer 2019 positions, program dates and frequently asked questions on our summer employment page](#) prior to applying. Don't hesitate to reach out and ask any questions prior to applying or at any time during the application process.

Sincerely,

A handwritten signature in blue ink that reads 'Mark Olson'.

Mark Olson, Executive Director and Camp Director

[mark@featherrivercamp.com](mailto:mark@featherrivercamp.com)

510-336-2267 (Sept-April)

**CAMPS IN COMMON, NON-PROFIT OPERATORS OF OAKLAND FEATHER RIVER CAMP**  
Sept-Apr: PO Box 11061 Oakland, CA 94611 Phone: 510-336-2267 Fax: 510-601-1595  
May-Aug: PO Box 3229 Quincy, CA 95971 Phone: 530-283-2290 Fax: 530-283-0303  
[www.FeatherRiverCamp.com](http://www.FeatherRiverCamp.com) [Info@FeatherRiverCamp.com](mailto:Info@FeatherRiverCamp.com)

## **SUMMER APPLICANT FREQUENTLY ASKED QUESTIONS**

**What is a typical day of work like?** That depends on the role! Program, Office, Housekeeping, Facilities, Store and Kitchen Staff all work hard, but have different schedules and duties. Our website will give a good idea on what our campers experience on a typical day. Feel free to reach out more questions about a typical day in the life of the role you are interested in applying for. But know this, if you like to work hard and make people happy, this job won't even feel like work. You'll be tired at the end of the day, but you'll go to bed feeling fulfilled.

**Do I get paid enough?** Oh my, no! But if you are doing this for the money, you are in the wrong business. If you are doing this to provide youth and families with a positive, healthy, outdoor summer recreation experience, then it's priceless. You get paid about a million dollars in children's laughter!

**Children's laughter doesn't pay the bills...** No, it doesn't. But working at a camp during the summer can help keep your expenses down! You'll be provided meals and housing for the summer. And working at camp and being provided room and board allows you to save most of what you make! Just make sure to not go on spending sprees in the nearby town of Quincy on your day off.

**Do I get time off?** Yes. Different roles have different work schedules. For example, some staff in the kitchen start their workday at 6am! Most of our positions are six day work weeks and are capped at 40 hours per a week, however some positions are only scheduled 5 days a week (for 8 hours a day).

Our program positions for the most part start right before breakfast (which starts at 8:30am), but will go until the end of evening programming (~8:45pm depending on the evening activity). You may have evenings off or specific hours for time-off during the day if you are working in the evening. You will also get at least one full 24-hour period a week as your designated off day. You can head into town, explore the nearby trails, mountain lakes or swimming holes, do laundry or relax on site at camp.

**And I can drink alcohol during my time off, right?** If you are 21 and out of camp, you may enjoy adult beverages. But leave it out of camp. Staff of any age may not have alcohol on site at camp and staff found with alcohol or under the influence of drugs or alcohol on camp grounds are subject to immediate dismissal. Staff are expected to be awake, alert and enthusiastic each morning! If you are interested in heading to the bars every night, this is not the job for you.

(More on the next page!)

**I don't really like getting dirty and have some pretty high standards of cleanliness.** Well, you may want to reconsider whether employment at OFRC is a good fit. While we have high standards of sanitization and cleanliness for our facilities, OFRC is a rustic, mostly outdoors site. You're sure to get dirt under your fingernails and you'll probably get a little sweaty during the hottest parts of the day if your position involves significant movement. Nothing a quick dip in Spanish Creek or a hot shower can't fix.

**Do I need any equipment or supplies for this job?** All you need to bring is a good sense of humor, a strong work ethic, and some appropriate footwear. We'll provide uniforms, training and everything you need to do your job effectively. As for personal items, you will need to bring bedding, clothes, etc. Don't worry, we'll send a packing list.

**What kind of clothes should I bring?** A good rule of thumb – if you'd wear it in front of your grandparents, it's probably OK here. Rugged outdoor clothes that you don't mind getting dirty are the best. Overall, we want to portray a professional appearance and we want the parents and adults to have piece of mind that we will take good care of their children. We still value and appreciate self-expression, but like most jobs we do so within some limits.

**Can I bring my dog? He loves the woods!** Even the most wonderful of dogs will get grouchy in a new location with wild animals and hundreds of people trying to pet them and chasing them around. So unfortunately, you'll need to leave the pets at home, where they can live in a carefree and mellow environment.

**Can I have friends visit?** As long as you follow the visitor policy and get approval first with the higher-ups. But realize this – you are going to meet amazing people at Oakland Feather River Camp. Many will become your closest confidantes. You will never be without friends at camp!

Make sure to also review our Open Positions list (found on our [Summer Employment Page](#)) before applying.

*Have more questions?  
Contact Mark Olson, Camp Director,  
at [mark@featherrivercamp.com](mailto:mark@featherrivercamp.com)  
or 510-336-2267.*